## 

Resilient

vs. Adaptable





# Thrive in any conditions.

A healthy business requires a delicate touch. Lake City Bank's team of experienced bankers can make sure your business is always on track with the right loan products at the right time. And they'll be there year after year to advise and encourage the healthy growth you want. Call (888) 522-2265.





LENDER All loans are subject to credit approval. Institution ID #431669.

lakecitybank.com



## PLATINUM SPONSORS





terra

PNC

we

**US COMPLIANCE** 

EDUCATE 🧰 ADVOCATE 📢

SPECIALIZED

Welch Packaging Group

**ELEVATE** 

FIFTH THIRD

FEDERAL

**JNIVERSITY OF** 

INOTRE DAME

## INSIDE THIS ISSUE

President's Report	4
Member Celebrations	6
Annual Meeting Awards	7
Elkhart Leadership Academy	8-9
Chamber Councils	10-11
New Members/Anniversaries	12
Business Recognition Award	13
Ambassadors of the Month	14
News About our Members	14
Calendar of Events	15
Annual Golf Outing	16

The mission of the Chamber is to be the leading resource for making connections that foster collaboration which serves and promotes efforts to strengthen the Greater Elkhart business community.

Cover Photo by Levon Johnson

"Leading Business" is the bi-monthly magazine published by:



418 S. Main St. | Elkhart, IN 46516 (574) 293-1531 | Elkhart.org All rights reserved 2025

Permission from the Chamber President is required for any reproduction, reprint, or reuse of the content of this magazine.

A PDF version of "Leading Business" is available at www.Elkhart.org

Please submit news releases, inquiries, and requests for information on advertising to marketing@elkhart.org or call (574) 293-1531 ext 138.

## Resilient vs. Adaptable

I have lived in the Greater Elkhart area for the vast majority of my life, and resiliency is one of the things people often point to as what sets our community apart from others.

The record will show that I, too, have cited resiliency as one of our core strengths.



### PRESIDENT'S REPORT

Levon Johnson President/CEO Ijohnson@elkhart.org

I still believe that, but I now think we are shorting ourselves with that comment.

As I stated at the Greater Elkhart Chamber of Commerce 2025 Annual Meeting, the better word to describe us is adaptable.

I can hear the words of my high school psychology teacher, Mr. Campanogli, "Levon, be careful. When you use the word 'but,' people think what you say after 'but' is more important than what you said before it."

So, to be clear, I do think our adaptability is more important than our statement of resiliency. Stick with me while I explain my position.

Let's start with definitions.

**Resilient** – *able to withstand or recover quickly from difficult conditions* **Adaptable** – *able to adjust to new conditions* 

Throughout our history, Greater Elkhart has repeatedly demonstrated resiliency in difficult conditions. Recessions, harmful economic policy, weather related disasters, World Wars, and changing consumer appetites have all impacted what we do for business and how we operate business in our area.

Yet, here we are. Greater Elkhart is still here and still thriving.

Some of you may be saying to yourselves, "Levon, you just contradicted the very premise of your earlier argument." Hold on.

To hear us tell it, Greater Elkhart is resilient because we are always dealing with difficult conditions.

I would argue, and the history books that tell the story of our area will back me up, that we have spent far more years in normal to above average economic conditions that have worked in our favor and allowed us to be the strong economic bellwether the rest of the nation expects.

Our business history shows that regardless of changing conditions, positive or negative, Greater Elkhart is continually innovating and showing the economic agility to move with the changing local, national, and international business and consumer demands.

In other words, things change and we adjust to become stronger.

How we do that, and who we collaborate with, changes based on the time and circumstances, but our ability to adapt makes the Greater Elkhart business environment conducive for the opportunity for everyone to thrive.

Meteorologists will tell you that weather is the short-term atmospheric conditions at a specific time and place and climate is the long-term average of weather conditions over a period of time. That means weather is an important part of the larger climate discussion over time.

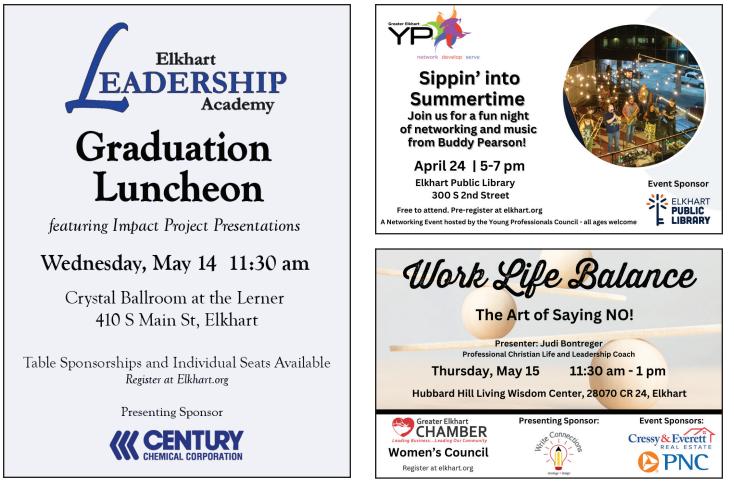
I would make the similar statement that our resiliency is our reaction to conditions at a specific time, and our adaptability is who we are over the long-term average of economic conditions over time.

Therefore, resiliency is an important part of our adaptability over time.

Here is what I know: no one is sitting around waiting for something bad to happen as a motivator for action that allows Greater Elkhart to innovate, grow, and strengthen.

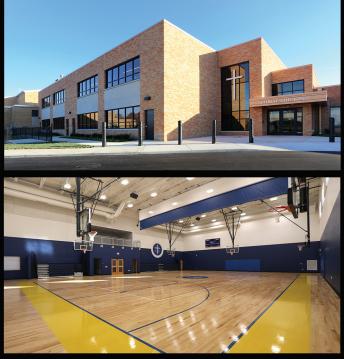
For all you do to help build the strong foundation for our business community, so that we can be adaptable in the face of ongoing rapid changes, thank you.







## It's all in the details







## MajorityBuilders.com

Member Celebrations



**Afuri Ramen and Boba Tea** is open at 129 S Main St in Elkhart! Afuri brings a unique blend of traditional and modern Asian cuisine to our community. *www.afuriramenandbobatea.com* 



Congratulations **GDC**, **Inc.** on your new facility at 22428 Elkhart East Blvd in Elkhart. This facility produces sonzorb, an acoustical material for the automotive industry. *www.gdc-corp.com* 



**Goodwill Elkhart Campus** celebrates their Grand Opening at 154 West Hively Ave, Lot 2, Suite 28! Goodwill programs offer an array of services to empower people to achieve their most abundant life. *goodwill-ni.org* 

## **Annual Meeting Awards**

#### **Business of the Year - Boling Vision Center**

Boling Vision was established in 1960 and in 1986, Dr. Richard C. Boling II joined his father in the family practice. His daughters, Hayley Boling, CEO, and Dr. Whitney Boling joined the team making the practice a third-generation family business. The Center now has ten doctors and over 100 employees serving the community. Boling Vision Center makes a conscious effort to give back to their community outside the office by being involved in local charities, events and initiatives. They developed Kindness to Prevent Blindness, a community impact program for eyecare services for school children. Since beginning more than a decade ago, this program has evolved into several outreach efforts, the most recent being the Kindness to Prevent Blindness Mobile Unit. Since the launch in 2018, they have provided local kids with 23,620 free vision screenings, 7,227 mobile unit eye health exams, and 9,914 pairs of free glasses.



The Business Recognition Council recognizes twelve businesses throughout the year for their innovative product/service, growth, community involvement, unique entrepreneurial story, and impact on the local economy.

### **Ambassador of the Year**



#### Chris Boynton Federated Media

Chris works with fellow Chamber members to celebrate their successes, and represents the Chamber in a positive, enthusiastic manner.

"Being an Ambassador provides me the opportunity to make many great connections, while at the same time introducing my two radio stations (B100 and Froggy 102.7) and content

marketing strategies to business owners. I want to help businesses in the Community grow and I appreciate the Chamber for allowing me to make those connections."

Each month an Ambassador is recognized for excellence and awarded the Ambassador of the Month. The Ambassador of the Year is voted on by members of the council from the 12 monthly winners.

#### Woman of the Year

#### Jess Koscher Write Connections | strategy + design, LLC

Jess is an active and involved community member, engaged with organizations that support education, youth, entrepreneurship, business and community growth and inclusion. She founded the 2-1-1 Call Center for Elkhart County while working for United Way. Jess also supports entrepreneurship by facilitating



HustleSBE, an eight-week boot camp for startups and has worked with companies and nonprofits on DEI initiatives. She created an all-female creative team with her company, Write Connections.

The Women's Council presents the Woman of the Year Award to recognize a woman who has distinguished herself in her organization, profession, and community.

#### Nonprofit of the Year - Boys and Girls Clubs of Elkhart County

The Boys and Girls Clubs of Elkhart County has been a force for good in the lives of youth for more than 65 years. The club exists to elevate the youth of our community, and let them know they are capable, worthy, and important. Boys and Girls Clubs offer safe places where young people can learn, grow, and succeed. They focus on academic success, career development/workforce readiness, good character and citizenship, and healthy lifestyles. The Boys and Girls Clubs serve more than 7,500 of Elkhart County's youth annually.

Each year The Greater Elkhart Chamber's Business Recognition Council recognizes one outstanding nonprofit organization that serves our community. Throughout the year we honored four nonprofits, and selected the Nonprofit of the Year from those winners.





#### **Century Plus Community - Bull Moose Tube**

Bull Moose<sup>®</sup> Tube, a part of the Caparo family of companies, is one of the largest North American producers of HSS and mechanical tubing, and the market leader in sprinkler pipe. The Elkhart facility began as Bock Industries and was purchased by Bull Moose Tube Company in 1990. They form tube directly from steel coil, eliminating a mother tube or prior-stage process. This approach enables them to start with only the highest-grade steel, create less scale, form sharper corners, craft the straightest tube, and make the most consistent welds.

The Century Plus Community Award is presented annually to a Chamber member business or organization who has operated in our region for 100 consecutive years or more.





The Elkhart Leadership Academy, a program of the Greater Elkhart Chamber of Commerce, engages participants to strengthen themselves, their organizations, families, and communities through service and leadership. The Academy has had 818 graduates, and the 2024-25 Class is the 37th graduating class.



The ten-month program combines key community issues and enhanced leadership skill development to advance community stewardship. Presentations, hands-on experiences, exclusive tours, DiSC assessments and work on nonprofit impact projects are a part of the monthly sessions. Topics include: Arts and Culture, Education, Diversity, Media, Community Service, Communication, Team Building, Critical Conversations, and Economic & Community Development. Academy sessions take place August – May.

After orientation in August, members embark on an overnight retreat in September. Subsequent sessions are full-day experiences each month. Members also work each week on small group projects for local nonprofit organizations and serve a one-year board of directors internship. Participation is limited to 30 individuals.





"I was frequently pushed outside my comfort zone, I always felt motivated to keep going. There was something encouraging about the challenge that made me want to stay engaged and keep moving forward."

"It was meaningful to have time and space away from the everyday to think about my core values, mission statement, and leadership style."

"I most appreciated learning the importance of building trust thorough vulnerability and the emphasis on this being a time to 'practice' leadership."

The nonprofit organizations supported this year include LoveWay, Inc. – Equine Assisted Services, Rose Garden Recovery Community, Startup Moxie Elkhart County, and STAY Indiana (STEM in Aviation Youth). Projects range from community awareness and fundraising to event planning and process improvements.



The program culminates with a Graduation and a presentation of the impact team projects. This year's Graduation will be at 11:30 am on Wednesday, May 14 in the Crystal Ballroom at the Lerner, and is open to the public. Register at Elkhart.org

Applications for the 2025-26 Leadership Academy are now being accepted. The application is available online at www.Elkhart.org/Chamber-information/Councils/Leadership/.

## **Elkhart Leadership Academy 2025 Impact Projects**

#### LoveWay, Inc. - Equine Assisted Services

Located in Middlebury, LoveWay is a CHA (Certified Horsemanship Association) accredited therapeutic horseback riding center for children with disabilities.

Since 1973, LoveWay has partnered with area schools to provide a unique, adaptive and empowering program to children with disabilities through the use of the horse. The impact of the LoveWay program can



be seen in areas of cognitive, physical, social, and emotional growth. Walking alongside children with disabilities and their families to empower them to grow in areas they did not realize were possible is the blessing of LoveWay program.

Shelley Becker, Executive Director & PATH Intl. Certified Instructor / CHA IRD www.LoveWayInc.org

#### **Team Members:**

Amanda Dennig, Beacon Health System; Spenser Gilbert, Kruggel Lawton; TeAnna Gonzalez, Centier Bank; Wilma McDougle, McKinnies Realty; Colleen O'Rourke, Nuway Construction; Marsha Robinson, THOR Industries Inc.; and Owen Standridge, Kem Krest

#### **Rose Garden Recovery Community**

*Rose Garden Recovery Community is a not for profit ministry whose mission is to transform the lives of women* 

held captive by drug and alcohol addiction by providing a safe and structured Christian community for guiding and equipping individual pursuit of free, sober, and productive living.



Becky Rassi, Executive Director www.RoseGardenRecovery.com

#### **Team Members:**

Danielle Burtch, Community Foundation of Elkhart County; Ashli Hunsberger, Warrick & Boyn, LLP; Brandon Krutsch, Lake City Bank; Cory Metzger, Crowe LLP; Mariana Reyes, Notre Dame Federal Credit Union; Velishea Smiley, Tolson Center for Community Excellence; and Megan Woest, Ancon Construction Co.

#### **STAY Indiana**

STAY Indiana (STEM in Aviation Youth Indiana) mentors guide teens as they build an airplane and then teach them how to fly it! The mentors are pilots, mechanics, and

volunteers that want to introduce the next generation to aviation. Through this process students are exposed to the mechanics, physics, and operation of aircraft. They will be able to use these skills to



achieve their Airframe and Powerplant Certificate (Aircraft Mechanic) or their Private Pilot certificate. The skills they learn and practice also translate to other industries, such as manufacturing and transporting of recreational vehicles.

*Matt Branson, Chairman | President | Founder www.STAYIndiana.org* 

#### **Team Members:**

Crystal Bonney, INOVA Federal Credit Union; Michael Ellis, BABSCO Supply; Katie Graham, Elkhart Public Library; Octavia Ray-Tate, Kingdom Community Center; Drew Wynes, City of Elkhart; and Becky Zakowski, Oaklawn

#### **Startup Moxie Elkhart County**

*Startup Moxie Elkhart County transforms the lives of high school juniors and seniors in Elkhart County by encouraging entrepreneurial thought and offering the resources and* 

support that truly innovative thinking requires. Through this dual credit class, students build skills, grow their network, and start their own journey as future business leaders.



Kris Weimer, Executive Director www.StartupEC.org

#### **Team Members:**

Kutrina Butler, Elkhart County Court Services; Shawna Clark, Humane Society of Elkhart County; Shannon Gleason, Welch Packaging; Karlie Jackson, Heritage Acceptance Corporation; Nicole Jamiel, Kem Krest; Ian King, Interra Credit Union; Aaron Schneider, Ivy Tech Community College; and Jimmie Southern, Century Chemical Corporation

## **Chamber Councils: Driving Growth and Collaboration**

At the Greater Elkhart Chamber, we believe that collaboration and shared vision are the cornerstones of a thriving business community. That's why we have established Chamber Councils, specialized groups that bring together industry leaders, professionals, and entrepreneurs to address specific challenges and opportunities in our vibrant region. These councils are instrumental in driving growth, fostering innovation, and strengthening our local economy. Our Chamber Councils serve as powerful platforms for networking and relationship-building.

We will feature insights and impacts from each of our nine Councils in Leading Business. Last issue, we highlighted Economic Development, OSHA, and Transportation. This issue we focus on Ambassadors, Leadership, and Young Professionals.

#### Ambassadors - Business Diversity Initiative - Business Recognition - Economic Development Leadership - OSHA - Transportation - Women's - Young Professionals

If you're ready to take our business community to new heights, we invite you to join one of our Chamber Councils. By becoming a member, you'll become part of a dynamic community dedicated to your professional growth and the prosperity of Greater Elkhart as a whole. Whether you're seeking knowledge, networking, or advocacy opportunities, our councils offer a range of benefits designed to meet your specific needs. Together, let's drive growth, foster collaboration, and build a brighter future for Greater Elkhart. Join a Chamber Council today and experience the power of collective success.

#### **Ambassadors Council**

Ambassadors connect businesses, strengthen membership, and enhance the image of the Chamber by demonstrating the value of Chamber membership. The Ambassadors host networking events and member celebrations.



Samuel Hoover Leliaert Insurance Agency Inc.

Ambassador Council Co-Chair



John Snyder Office 360

Ambassador Council Co-Chair

#### What makes the work of the Ambassadors Council effective?

**Samuel:** We are a group of enthusiastic business professionals that see the value of a strong relationship with other businesses that the Chamber cultivates. The purpose of our council is member retention. The Steering Committee goes over ways we can do that better as a council. We pick a topic that helps the Council Members when talking about the Chamber with different business owners.

John: The council is made up of more than 30 incredibly talented people who have excellent networking skills and are remarkably adept at managing busy schedules for their own business. Job one for the Ambassadors is retaining Chamber members. We were charged by CEO Levon Johnson to fill our Ambassador Council maximum membership to 40 this year, and we're working close to it! We're also adept at fleshing out member events, like Business After Hours, Member Anniversary Presentations and reaching out to each member, each year, with retention phone calls or visits. We like to be "high touch" as much as is feasible. Having good attendance at member events also sends the signal that members are welcome and that we back them.

#### Why should someone want to join the Ambassadors Council?

**Samuel:** This council is full of positive, humble business people that want to serve their local business community and the Chamber. We have a lot of fun in what we do, whether it is going to Business After Hours, the Golf Outing, or just hanging out with each other after the monthly meetings. If you want to connect with different businesses, and professionals, this is the council for you. Go to Elkhart.org under the Councils tab and click on the Ambassador council. The bottom has an application form that you can easily fill out.

**John:** For the fun! Being in an organization full of positive, motivated people who all want to pull toward good outcomes for members, is fun. Also fun is cultivating life-long friendships. The Ambassador Council is well-known for being a tight-knit group. We share many Chamber events and personal opportunities throughout each year. On the all-business side, we often get a fairly unique look behind the scenes at member businesses, to see how the physical work is done, and access to the top movers in those businesses. It is an education in the sweat and tears it takes to make them successful. We often get to hear the C-Suite's take on the current issues facing Elkhart business.

#### **Leadership Council**

The Leadership Council coordinates the Elkhart Leadership Academy and develops the programs for the 25-30 participants. The Leadership Academy promotes servant leadership by combining community issues and enhanced leadership skills through nine interactive monthly sessions and a graduation luncheon in May. Members of the Leadership Council have completed the Elkhart Leadership Academy.



**Natalie Bickel Elkhart Community** Schools

Leadership Council Chair

#### What makes the work of the Leadership Council effective?

We combine leadership development with real-life community engagement for the Elkhart Leadership Academy. We don't just talk about leadership – we give people the tools and confidence to actually be leaders in their communities. Each session is designed to build skills like self-awareness and communication while diving into important local issues. It's this mix of personal growth and community focus that makes the experience so powerful.

#### How do you decide the focus of the Leadership Academy each year?

Each year, we take a close look at what's happening in the community – what challenges people are facing, what opportunities are out there – and we shape our sessions around those. We also stay connected with local leaders and organizations to make sure we're keeping things fresh, relevant, and impactful. The goal is to make sure participants are learning about the things that really matter right now.

#### What are the most impactful outcomes of the Leadership Council?

It's been amazing to watch our alumni step up in big ways. Many of them have taken on leadership roles in local organizations, joined nonprofit boards, or started projects that directly help the community. But even beyond those big moves, we've seen a shift – people walk away from this program more aware, more connected, and more motivated to serve. That ripple effect is what makes the biggest impact. This isn't just a leadership class. It's a community. It's about stepping up, giving back, and being part of something bigger than yourself. When you're ready to grow and serve, the Elkhart Leadership Academy is ready for you.

### **Young Professionals Council**

The Young Professionals have chosen to impact their careers and, as a result, their regional business climate. They work to develop, connect, empower, and retain young professionals through increased opportunities and resources enhancing professional development within the Greater Elkhart region.



#### TeAnna Gonzalez **Centier Bank**

Young Professionals Council Co-Chair



Jamie Richardson Warrick & Boyn, LLP

Co-Chair

Young Professionals Council

#### Why should someone want to join the YP Council?

**TeAnna:** I think the more appropriate question would be "Why shouldn't you?!" This is a council of diverse members with different professions and backgrounds. It is an ideal place to network and connect with other YPs in the community. I have created friendships that have advanced from my professional life to my personal life, which is something I did not expect. I have had the pleasure to see many of my council members grow within their careers and gain the confidence to make a change in their careers. This *is a great opportunity to learn from your peers while having a good time.* 

Jamie: You should join the YP Council if you are looking to get involved, make friends, network, learn, and have fun. Our council is here to help you grow as a professional, leader, and person. It is a great opportunity to meet others in the community, especially if you are new to the area. Come to one of our events, and introduce yourself!

#### How do you decide what topics the YP Council will focus on each year?

Jamie: We are growing in our fields, and having the boost from our peers can help give you the confidence and knowledge you may be seeking. Each year, we have a retreat where council members discuss what topics Young Professionals need to know more about or would find beneficial. It often starts with an experience a council member had during the previous year.

#### What are the most impactful outcomes of the YP Council?

**TeAnna:** We are committed to positively impacting our community and our council members. For example, we have at least one service project per year. In the last couple of years, we have packaged food at Cultivate Food Rescue and painted resident hallways at Lacasa. We are encouraging all young professionals to grow within their current professions, or grow into new roles. To help us gain confidence with public speaking, at every meeting we ask a council member to present to the group. We are also always looking for opportunities for YPs to get involved in the community and help make the City of Elkhart a better place!

## **NEW MEMBERS**

#### Andi Renee Studios LLC

andireneestudios.com 5723 Danbury Dr South Bend, IN 46514 (574) 387-6455 Andi Swanson *Photography* 

#### Apollo Pro AV

www.apolloproav.com 1905 Fieldhouse Ave Elkhart, IN 46517 (574) 404-7107 Ryan Peat Video and Media Production

#### **Bonnell Aluminum**

www.bonnellaluminum.com 25510 CR 10 W Elkhart, IN 46514 (574) 262-4685 Rebecca Robbins *Aluminum Anodizer* 

#### Bradley Company, LLC

www.bradleyco.com 112 W Jefferson Blvd, Ste 200 South Bend, IN 46601 (574) 237-6000 Jack Williams *Real Estate: Commercial, Industrial, Development* 

#### **Caring Hands Clinic**

www.caringhandsclinicin.com 207 N Elkhart St Wakarusa, IN 46573 (574) 390-0241 Jana Schenkel *Health Care Services* 

#### **CDFI Friendly South Bend**

www.cdfifriendlysouthbend.org 2740 Miami St South Bend, IN 46614 (574) 213-2033 Sam Centellas *Nonprofit Organizations* 

#### **Grow Pros Lawn Care**

www.growproslawncare.com 3314 S Nappanee St Elkhart, IN 46517 (574) 326-3526 Tyler Manly *Landscaping & Lawn Maintenance* Referred by Andrew Asma, Edward Jones

#### Hyundai and GMC of Goshen

www.goshenhyundai.com 3220 Elkhart Rd Goshen, IN 46526 (574) 302-6738 Brad Hartsell Automobile Dealers: New & Used

#### Integrated Technology LLC

www.itghelp.com 221 W Lexington Ave Elkhart, IN 46516 (574) 300-9412 Jeremy Kline *Office Technology* 

#### Jordan Cox Productions

www.jordancoxproductions.com (574) 358-1261 Jordan Cox *Video and Media Production* Referred by Tony Gaipa, Gibson

#### Lynk Solutions

www.lynksolutions.com 223 S Main St, Ste 11 Elkhart, IN 46546 (574) 500-7454 Lynn Kitson Employee Benefits

#### Moreno's Roofing

www.morenosroofing.com 2925 Burr Oak Ave Elkhart, IN 46517 (574) 361-9905 Juan Moreno *Gutter/Siding Contractor Roofing Contractors* 

#### **Platinum Clean**

platinumcleancs.com 614 S Wells St, Ste 5 Mishawaka, IN 46544 (574) 213-2320 Aaron Linden *Cleaning Services: Commercial & Residential* 

#### **Rackley Restoration**

www.rackleyrestoration.com 3635 N Home St Mishawaka, IN 46545 (574) 404-2635 Sheila Barczak *Disaster Restoration Contractors* 

#### **Seniors Helping Seniors**

www.shsnorthernin.com 50554 Cobus Ridge Ln Granger, IN 46530 (574) 385-3900 Becky Cuzzocrea *Non-Medical In-Home Care* 

#### ServiceMaster by Monroe Restoration - Elkhart

SMbyMonroeRestoration.com 411 W Mishawaka Rd Elkhart, IN 46517 (574) 287-1886 Cody Stace *Disaster Restoration Contractors* 

#### Tech Tyler MSP

www.techtylermsp.com 1251 N Eddy St Ste 200 South Bend, IN 46617 (574) 213-8324 Matthew Soward *Computer Services* 

#### APRIL AND MAY ANNIVERSARIES

**50+ YEARS** Godfrey Marine Jim Stone's Service, Inc. Prairie Street Family Dentistry, Inc.

**30 YEARS** MSC Industrial Supply Co.

**15 YEARS** Colbert Packaging Corporation US Signerafters, Inc.

**10 YEARS** Elkhart Education Foundation

**5 YEARS** DG Visionaries

#### 1 YEAR

Caliber Consulting LLC Combined Technologies Inc. Damping Technologies Inc. DO U Transport ElectroMedia GreatNews.Life JPiller Design and Consulting Magnify Custom Apparel & Design PHED Mobility LLC S&K Industrial Sandy & Rachel's Medical Massage Therapy PC Sharp Wilkinson Sturgis Bank and Trust That 1 Painter Michiana Thrivent Financial Visiting Angels of Elkhart, Kosciusko, & Marshall Counties Wild Bill's Tobacco of Elkhart

## **Business Recognition Awards**

**Terry's Cleaning and Restoration** has received a Business of the Month Award from the Greater Elkhart Chamber Business Recognition Council. Terry's Cleaning and Restoration was founded in 1990 by Terry Cripe, who previously worked in the cleaning industry. After gaining experience in the carpet cleaning and remediation sector, Terry saw an opportunity to focus on the specialized services that were his passion. Starting with just one van and operating out of his home, Terry has grown the company substantially over the years. Today, the family operated business employs seven full-time staff members, including Terry's wife and two sons. Their fleet of seven trucks, along with a truck dedicated to air duct cleaning



gives them the capability to serve both residential and commercial clients across multiple areas, including Goshen, Warsaw, Elkhart, Granger, Bremen, Niles, and Edwardsburg. Terry's specializes in water restoration, mold remediation, and duct cleaning, focusing on both mitigation and prevention rather than reconstruction. Their approach is built on integrity; with a commitment to doing what's right for the customer, ensuring that no unnecessary work is done. Terry's was among the first certified specialists in the country, earning certification number 7000. Community service and charitable contributions are central to the company's values. They regularly support Faith Mission, church services, and a variety of donation initiatives, reinforcing their commitment to giving back to the community.

## YOUR BUSINESS NEEDS A LOCAL FIBER NETWORK.

Connect to your local, reliable fiber provider and talk to real people when you need it.





## **Ambassadors** of the Month



**Chris Boynton** B100 - 100.7 www.b100.com

"Being an Ambassador provides me the opportunity to make many great connections, and introduce my two radio

stations (B100 and Froggy 102.7) strategies to business owners. I want to help businesses in the community grow and I appreciate the Chamber for allowing me to make those connections."



Patti Vellucci **Holisticare Homes** 

www.holisticarehomes.com

"As an Ambassador, I am blessed to network with a great group that I look up to. I take pride in representing my

company and the Chamber. As an Ambassador I look to grow *membership, recognize, thank and celebrate members in the* Elkhart Community, making it strong."



The Community Foundation of Elkhart County has announced these new team members: Alex Strati, Director of Professional Advisors; Karla Beasley, Assistant Director of Pumpkinvine Trails Coalition; Vanessa Adcock, Event Support Associate; and Andy Murray, overseeing the Building Strong Brains and Pumpkinvine Trails Coalition as Director of Strategic Initiatives.

Myron Bontrager has been honored with a Heart of a Hoosier Award for his many years of serving Elkhart County through The Electric Brew and providing the community a place to gather.

For the second consecutive year, the Elkhart County CVB has won an Indiana Tourism Award recognizing its work in promoting downtown Elkhart.

Everwise Credit Union welcomes Trisha Smith as its new Vice President of Marketing.

Brian Rook has been promoted to Vice President, Senior Manager Talent, Performance and Development at Interra Credit Union.

Jess Koscher of Write Connections Strategy + Design has won the 2025 Great Companies International Women Entrepreneur Award.

Submit your company's news and information to marketing@elkhart.org

**Annual Sponsors** 

Register at www.elkhart.org



## CHAMBER EVENTS



#### Business After Hours hosted by Quad 4 Plastics

5 - 7 pm The High Note Rooftop Bar 500 S Main St, Elkhart



5

#### **OSHA Council Breakfast - Fall Protection**

7:30 am Matterhorn Conference Center 2041 Cassopolis St, Elkhart



## Women's Council Luncheon – Emotional Intelligence

Hubbard Hill Living Wisdom Center 28070 CR 24, Elkhart



#### Safety Conscious Supervisor Training 8 am - 1 pm Greater Elkhart Chamber of Commerce 418 S Main St. Elkhart



#### **YP Cheers - Sippin' Into Summertime** 5 - 7 pm Elkhart Public Library 300 S 2nd St, Elkhart



#### New Member Welcome 8:30 am Greater Elkhart Chamber of Commerce 418 S Main St, Elkhart



#### Leadership Academy Graduation

11:30 am - 1:30 pm Crystal Ballroom at the Lerner 410 S Main St, Elkhart



#### **Women's Council Luncheon – Work Life Balance** 11:30 am Hubbard Hill Living Wisdom Center 28070 CR 24, Elkhart



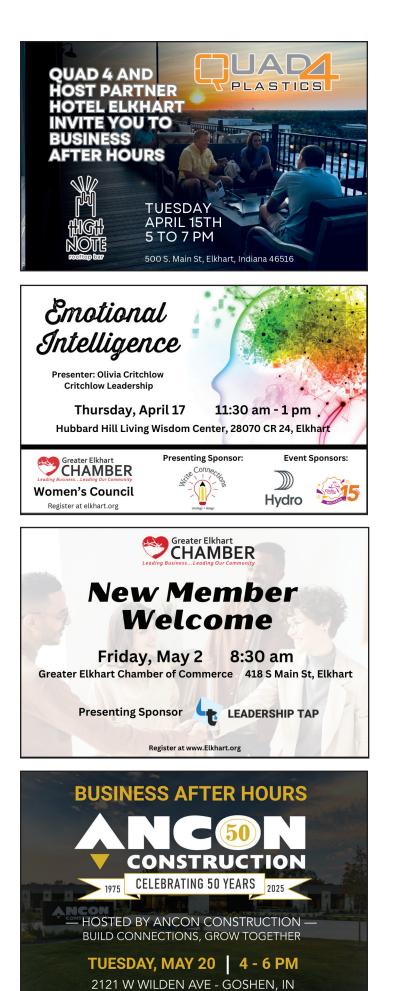
**Business After Hours hosted by Ancon Construction** 4 - 6 pm 2121 W Wilden Ave, Goshen



#### **OSHA Council Breakfast - Local Safety Best Practices** 7:30 am Matterhorn Conference Center 2041 Cassopolis St, Elkhart



#### **YP Luncheon - Making the Most of Networking** 11:30 am Elkhart Firefighters Local 338 Union Hall 411 S Main St, Elkhart







# 63<sup>th</sup> Annal FOLF OUTIG

# MONDAY, JUNE 23

Tee Times: 8:30 am & 2:15 pm

**Elcona Country Club** 

Afternoon Foursomes and Hole Sponsorships Available Enjoy a great day of Golf and Networking!

Registration now open! Elkhart.org or call 574-293-1531