



Greater Elkhart

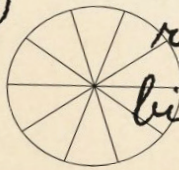
CHAMBER

# LEADING BUSINESS

DECEMBER 2023/JANUARY 2024

## 2024 Goals

Register for an OSHA  
Breakfast



ride my  
bike more

Nominate her for  
Woman of the Year

Ask questions at  
next council meeting

Jazz Festival

Third  
House

spend less  
time on my  
phone

Embrace  
Change

How can I  
become  
a mentor?

balance

Chamber  
Golf Outing  
June 24



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*The mission of the Chamber is to be the leading resource for making connections that foster collaboration which serves and promotes efforts to strengthen the Greater Elkhart business community.*

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Please submit news releases, inquiries, and requests for information on advertising to [marketing@elkhart.org](mailto:marketing@elkhart.org) or call (574) 293-1531 ext 138.

# Be the Change



## PRESIDENT'S REPORT

Levon Johnson  
President/CEO  
[ljohnson@elkhart.org](mailto:ljohnson@elkhart.org)

The world we live in is changing fast.

For some it may feel that the changes are happening to us, not because of us or maybe in spite of us.

What is evident in this time is that there is a different group of people with a different mentality who have made a commitment to be the change.

The difference between the two groups of people is some wait on change and deal with the outcomes while the others make change happen and influence the outcomes.

No one place is made up completely of one group or the other and there is likely no place where there is a perfect 50/50 split of these different thinkers and movers.

It is the combination of thinking, the process of coming up with an idea and moving, and the process of acting on a thought, that allows for the greatest change to happen.

We are fortunate to live in an area that is blessed with thinker-movers who are true change agents in our communities.

It is easy to look around our region and see physical examples of the changes that are happening in our cities and towns.

Not quite as easy to see, but still noticeable, is the programming that is happening to support individuals who are making personal changes in their lives and the lives of others.

This is not about change for change sake. More importantly, it is focused on intentional, well thought out change that impacts the place we call home.

It is a reminder that change happens on small and large scales and can affect individuals, small groups, or entire communities.

Here at your Greater Elkhart Chamber of Commerce our Board, Staff, and Volunteers are dedicated to providing a platform for change.

Through our 10 Councils, we are focused on making impactful connections, listening to industry expertise, advocating on behalf of business with local, state, and federal officials, and growing community engagement that aims to strengthen Elkhart County.

As the future of business continues to evolve locally and globally, we invite you to join in the discussions that help shape the work of the Chamber so that the outcomes sought become the outcomes achieved.

As we reflect on 2023, and all that has taken shape this year, and look forward to 2024 and all that we want to make happen, the hope is that those that want to be the change and those who are waiting on change will move on paths that positively converge at the point of impact.

A handwritten signature in black ink, appearing to read 'Levon Johnson', written in a cursive style.



# Celebrating Minority Business Excellence

The Chamber's Business Diversity Initiative (BDI) hosted its annual award ceremony to honor the hard work, dedication and accomplishments of minority owned businesses in our community. The Community Foundation of Elkhart County was the Presenting Sponsor for the event.

Members of BDI understand the unique challenges that minorities face when starting and growing a business, and believe it is important to spotlight those who have overcome these obstacles and achieved success.

The goals of the Business Diversity Initiative:

Help entrepreneurs and business owners to thrive by providing the resources that may assist them to create strategic business plans that establish structure, ensure sustainability, and drive growth

Bridge the gap for minority entrepreneurs by connecting them to valuable resources, connections and opportunities that may empower them to create and/or expand their own business(es)



**Communications**  
**Write Connections |**  
**strategy + design, LLC**



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**Elkhart City Councilman**  
**Arvis Dawson**



**Health**  
**Center for Healing**  
**& Hope**



**Nonprofit Leadership**  
**DW Victim Advocacy**  
**Center**



**Restaurant**  
**Ricky's Taqueria**



**Service**  
**Bethza Professional**  
**Makeup Artist**

# Business Recognition Awards

**Adams Remco Inc.**, 2612 Foundation Dr, South Bend, has received a Business of the Month Award from the Greater Elkhart Chamber Business Recognition Council. Dean Carlile, the current president of the company, continues a legacy that began in 1971 when his father established the business as a typewriter and adding machine seller under the name Remington Rand. Over the years, they evolved into a technology company, offering digital boards, document life cycle services such as shredding, binding, and fax solutions. Their focus on embracing digital technologies has made them highly relevant in the modern market. Adams Remco has expanded substantially, acquiring 10-12 companies and establishing multiple locations across Michigan, Indiana, and Florida. They have diversified their services to include software support and office technologies from various manufacturers. Adams Remco is deeply connected to the community, and supports various not for profit organizations. One of the company's strengths lies in its employee longevity, with staff members contributing to the company's success for decades. This dedication to their workforce has created a positive and supportive work culture.



**Helgeson Steel, Inc** 1130 Verdant St., Elkhart, has received a Business of the Month Award from the Greater Elkhart Chamber Business Recognition Council. Helgeson Steel was founded in 1983 by Fred Helgeson and continues to be family owned and operated, with Christine Helgeson as the President. They began by providing reinforcement bars for concrete to local contractors and over the years evolved into a miscellaneous and structural steel fabrication firm. Helgeson Steel specializes in a wide range of steel fabrication and project management, versed in all areas of steel. As the company has grown, they have expanded their reach far beyond Elkhart to around the Midwest, including high profile jobs such as the refurbished Wrigley Field in Chicago. An important tool for steel fabrication, 3-D

modeling, is used throughout all aspects of the design to fabrication. Helgeson's first use of 3-D modeling was for a sculptural element at Wellfield Botanic Gardens called the "Birch Grove," a gift from Dick and Anne Treckelo. Christine and Fred serve on boards for not for profit organizations, and the company's community service revolves around their employees' interests and involvement. The Helgesons treat their employees as individuals and try to give them what they need to be happy and successful. The company has 17 employees, and several have been there more than 25 years.

## IOSHA Update

**Speaker: Mark McDaniel, INSafe Field Consultant**  
Learn how your organization can maintain compliance  
with the top citations and utilize IOSHA as a key safety partner

**Wednesday, December 20 7:30 am**  
Matterhorn Conference Center, 2041 Cassopolis St, Elkhart

Annual Sponsors



Breakfast Sponsor



An OSHA Council Training Breakfast Register at [www.Elkhart.org](http://www.Elkhart.org) Pre-registration required

## Workers Compensation from the Insurer's Perspective

**Wednesday, January 17 7:30 am**  
Matterhorn Conference Center, 2041 Cassopolis St, Elkhart

Annual Sponsors



An OSHA Council Training Breakfast Register at [www.Elkhart.org](http://www.Elkhart.org) Pre-registration required





**Lithotone, Inc.**, 1313 W Hively Ave, Elkhart, has received a Business of the Month Award from the Greater Elkhart Chamber Business Recognition Council. Since Lithotone's founding in 1962 by Ken Priebe and Jim Powell, it has always been more than just a printing company; it's a beacon of community support and social responsibility. Entering its fifth decade of operation, Lithotone's involvement in the community has become a cornerstone of their identity. Their commitment extends beyond the walls of their 55,000 square foot facility and team of 36 employees. This dedicated team actively participates in many charitable initiatives, including Ryan's Place, Big Brothers Big Sisters, Junior Achievement, and Youth Service Bureau. Their contributions also extend to cultural events such as the Jazz Festival, Elkhart Symphony, South Bend Civic Theater, and the Lerner Theatre, enriching the artistic tapestry of the region. They also support the Community Foundation of Elkhart County and Child and Parent Services. The heart of Lithotone's success story lies not only with their commitment to exceptional printing but also their deep-rooted dedication to the community they call home.

## Third House Meetings Begin January 26

Discuss issues affecting you, your business and industry with State Legislators at the Third House Meeting on Friday, January 26 from 12 – 1:30 pm.

Hear updates from legislators, then the floor is open to your questions. The opportunity to engage with our elected officials is paramount to insuring that the voices of Elkhart County are being echoed in the Statehouse during legislative sessions. Third House Meetings give the legislators and the voters a chance to communicate in an open forum.

Advocacy on behalf of members is at the core of the work the Chamber does on a daily basis. Being able to host our state lawmakers so they can meet face-to-face with their constituents is a privilege.

Indiana legislators invited to the Third House Meetings include Rep. Joanna King, Rep. Doug Miller, Rep. Timothy Wesco, Sen. Blake Doriot, and Sen. Linda Rogers.

Additional Third House meetings will be held Friday, February 9 and Friday, March 8 from 12 – 1:30 pm.

Third House Meetings are sponsored by WeImpact.

These meetings are free to attend, in-person or virtual, by registering at [www.elkhart.org](http://www.elkhart.org).

## The Benefits of Supplier Diversity Initiatives in Infrastructure Industry

Speakers from Northern Indiana Minority Business Association,  
Indiana Toll Road, and INDOT

**Friday, December 8 8 am**

Matterhorn Conference Center, 2041 Cassopolis St, Elkhart

A breakfast hosted by the Greater Elkhart Chamber Transportation Council. Register at [Elkhart.org/events](http://Elkhart.org/events)

Presenting Sponsor:



Sponsors:



# Chamber Councils: Driving

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At the Greater Elkhart Chamber, we believe that collaboration and shared vision are the cornerstones of a thriving business community. That's why we have established Chamber Councils, specialized groups that bring together industry leaders, professionals, and entrepreneurs to address specific challenges and opportunities in our vibrant region. These councils are instrumental in driving growth, fostering innovation, and strengthening our local economy.

## ***Reasons to Join a Chamber Council***

### ***Impactful Connections***

Our Chamber Councils serve as powerful platforms for networking and relationship-building. By joining a council, you gain direct access to a network of like-minded individuals who share your industry focus and passion for success. Through regular meetings, events, and collaborative initiatives, you'll have the opportunity to connect, exchange ideas, and build meaningful relationships that can lead to valuable partnerships and business opportunities.

### ***Industry Expertise***

Our Chamber Council membership is composed of professionals and leaders from multiple sectors, ensuring that discussions and initiatives are relevant to industries in Greater Elkhart. Whether you're in manufacturing, or any other sector, our councils provide a supportive environment where you can gain industry insights, stay up-to-date with the latest trends, and leverage collective knowledge to overcome challenges. You'll have the opportunity to learn from experts, share best practices, and explore innovative strategies that can propel your business forward.

### ***Advocacy and Influence***

As a member of a Chamber Council, you become part of a powerful voice that shapes the future of Elkhart's business landscape. We communicate with local, state, and federal governments, policymakers, and other key stakeholders to advocate for policies and initiatives that foster economic growth and create a conducive business environment. By participating in council activities, you can directly influence decision-making processes and contribute to the positive development of our region.

### ***Community Engagement***

The Greater Elkhart Chamber Councils are deeply committed to making a difference in our community. Through various outreach programs and community-driven initiatives, council members actively contribute to the betterment of Greater Elkhart and its residents. From engaging with local nonprofits to organizing educational events and volunteering opportunities, our councils provide a platform to give back, build community connections, and enhance the quality of life for everyone in our region.

### ***Join a Chamber Council***

If you're ready to take our business community to new heights, we invite you to join one of our Chamber Councils. By becoming a member, you'll become part of a dynamic community dedicated to your professional growth and the prosperity of Greater Elkhart as a whole. Whether you're seeking knowledge, networking, or advocacy opportunities, our councils offer a range of benefits designed to meet your specific needs.

***Together, let's drive growth, foster collaboration,  
Join a Chamber Council today and experience the power of collective success.***

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# Growth and Collaboration

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## **Ambassadors**

Ambassadors work to connect businesses, strengthen membership, and enhance the image of the Chamber by demonstrating the value of Chamber membership. The Ambassadors host networking events and member celebrations.

## **Business Diversity Initiative**

The Business Diversity Initiative seeks to strengthen minority entrepreneurship and integrate minority business owners into Elkhart's diverse commercial environment. They help entrepreneurs and business owners to thrive by providing the resources that may assist them to create strategic business plans that establish structure, ensure sustainability, and drive growth.

## **Business Recognition**

The Business Recognition Council is passionate about seeking out and recognizing exceptional examples of businesses and not-for-profit entities. The council honors monthly winners, outstanding Not-For-Profit, and Business of the Year. They also select recipients for the Fairbanks property beautification awards.

## **Economic Development**

The Economic Development Council supports economic development in the South Bend Elkhart Region by promoting and facilitating coordination among business community, elected officials, business leaders, and partners; resulting in a vibrant business atmosphere.

## **Education/Career Development**

The Education/Career Development Council works to improve our education system, worker training and instructional programs to help our citizens meet the demands of the future. They also recognize businesses in the Elkhart area that demonstrate an outstanding commitment to support education.

## **Leadership**

The Leadership Council coordinates the annual Elkhart Leadership Academy and develops the programs for the participants. Critical leadership skills are presented and then experienced. The Leadership Academy promotes servant leadership combining community issues and enhanced leadership skills through nine interactive monthly sessions and a graduation luncheon in May.

## **OSHA**

The OSHA Council promotes safety awareness in the workplace. Breakfast meetings provide updates on regulatory changes. Networking allows safety directors, human resources personnel, plant managers and members of plant safety committees to better understand OSHA requirements and best safety practices.

## **Transportation**

The Transportation Council has built valuable relationships with local, regional, and state transportation officials, and advocates for continuous and coordinated improvement in the network which serves transportation needs in Elkhart County and connecting our community to other areas.

## **Women's**

The Women's Council brings together working women of diverse occupations and provides opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support and recognition.

## **Young Professionals**

The Greater Elkhart Young Professionals are determined, forward-thinking individuals that seek to make meaningful contributions in the professional world and in their communities. They work to develop, connect, empower and retain young professionals through increased opportunities and resources enhancing professional development.

*and build a brighter future for Greater Elkhart.*

**For more information, visit [www.elkhart.org/chamber-information/councils/](http://www.elkhart.org/chamber-information/councils/)**

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# Member Celebrations



Congratulations, **DeliaMar Mega-Shop**, on the opening of your second store location! Visit them at 1702 S Nappanee St, Elkhart. Specializing in beautiful furniture for your home! [www.jarisasfunzone.com](http://www.jarisasfunzone.com)



**Dynamic Packaging Solutions** is expanding and renovating their current location in Bristol. The 24,000 sq ft addition will allow them to expand and modernize their contract packaging business. [www.dynamicclearsolutions.com](http://www.dynamicclearsolutions.com)



**Old National Bank** celebrates the completion of renovations on their Downtown Elkhart location at 320 N Main St! Since their founding, they have had an unwavering commitment to being a trusted financial and community partner. [www.oldnational.com](http://www.oldnational.com)



With a family-friendly atmosphere and activities, **Jarisa's Fun Zone** (formerly Eby's Family Fun) is the perfect place to host your next party or drop in and have a blast with friends. There's something for everyone! [www.jarisasfunzone.com](http://www.jarisasfunzone.com)



Congratulations, **Elite Aesthetics Michiana**, on your beautifully renovated office at 515 S 2nd St in downtown Elkhart. Learn more about their services at [www.eliteaestheticsmichiana.com](http://www.eliteaestheticsmichiana.com)



The 700th location of **Scooter's Coffee** is now open at 616 W Bristol St in Elkhart! Scooter's has been brewing up delicious coffee, espresso blenders, smoothies and pastries since 1998. You'll taste the difference in every drink. [www.scooterscoffee.com](http://www.scooterscoffee.com)



# Woman of the Year Nominations Now Open

The Woman of the Year Award was created to recognize a woman who has distinguished herself in her organization, profession, and community. The recipient epitomizes the Greater Elkhart Chamber's values and represents the best of who we are as women and leaders.

The winner will be chosen based upon the following criteria:

Participation:

*The candidate has demonstrated a significant level of involvement in the organization over an extended period of time.*

Career Accomplishments:

*The candidate has demonstrated professional growth by outstanding progress in her chosen career. She has demonstrated commitment to fostering growth and development of women by sharing guidance or professional knowledge.*

Community Involvement:

*The candidate has demonstrated a commitment to her community by sharing her time and talent in ways that benefit the community or individuals within.*

Educational Accomplishments:

*The candidate has demonstrated a commitment to life-long learning and expansion of her own personal and professional resources.*

Overall:

*The candidate has demonstrated leadership characteristics throughout her career and personal work. She has demonstrated willingness to serve and assist other women in their personal and professional development and contributed to the successes of others as well as her own.*

To review complete criteria and submit a nomination, please use the online form at [www.elkhart.org/woman-of-the-year-award/](http://www.elkhart.org/woman-of-the-year-award/). A list of previous winners is also on that page.

All nominations must be received by Midnight, January 31, 2024.

Recognition of the 2023 Woman of the Year will be at the Greater Elkhart Chamber Annual Meeting in 2024.

For more information about the Women's Council, please contact Kathy Cardwell, at [kcardwell@elkhart.org](mailto:kcardwell@elkhart.org).

## Intuitive Eating

**Speaker: Madison Kozlowski**  
**Elkhart County Health Dept.**

**Thursday, January 18 11:30 am**  
**Ivy Tech Community College**  
**22531 CR 18, Goshen**

Hosted by the Women's Council

Register at [Elkhart.org](http://Elkhart.org)

# MAJORITY

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## DECEMBER AND JANUARY ANNIVERSARIES

### 100+ YEARS

KeyBank

### 90 YEARS

Matzke Florists, Inc.

### 85 YEARS

JJ Babbitt Co., Inc.

Northern Indiana Public Service Co.

### 50 YEARS

Applied Innovation

Comcast Business

### 20 YEARS

Bradd and Hall, Inc.

Business Development Corporation (BDC)

Cope's Carpet Cleaning, Inc.

Creative Financial Staffing

Cripe Design

Crystal Valley Landscaping

Feed the Children, Inc.

Fidelity National Title

G-Diamond Transport, Inc.

Kibbechem, Inc.

Paul D. Eash Attorney at Law PC

Rollie Williams Paint Spot, Inc.

Royal Excursion

Vista Technologies

### 15 YEARS

Ben's Soft Pretzels

Better Way Products, Inc.

Boling Vision Center

Century Chemical Corporation

CommunityWide Federal Credit Union

Cutters Foam Fabricating, Inc.

DECA Environmental & Associates

Interra Credit Union

LeMaster Steel Erectors, Inc.

Lithotone, Inc.

Mishawaka Sheet Metal LLC

Molded Foam Products

Overhead Door Company of South Bend

Premiere Signs

Terry's Cleaning & Restoration

### 10 YEARS

Oak Ridge Estates/UMH Properties

### 5 YEARS

A & L Construction and Building  
Maintenance, Inc.

Ernesto Rivas II Insurance Agency

Shambaugh Fire Protection

### 1 YEAR

Cleveland Township Fire Department

Elite Aesthetics Michiana

Hometown Mortgage Team /

Cardinal Financial Company

House Call Home Inspections

of Northern Indiana

Howard Hanna EC Real Estate

Lexington House of Elkhart

Logistick, Inc.

Marsh MMA

White Pine Services

# NEW MEMBERS

## Arcem Entry Systems

www.arcementry.com

58745 Executive Dr

Mishawaka, IN 46544

(574) 444-4000

Rich Love

*Entry Systems*

## Baker's Nook Cafe

bakersnookcafe.com

127 Easy Shopping Place

Elkhart, IN 46516

(574) 970-7445

Jillian Arnold

*Restaurants*

## Best Western Inn and Suites

www.bestwestern.com

3326 Cassopolis St

Elkhart, IN 46514

(574) 262-8761

Dawn LaMaster

*Hotels*

## DeliaMar Mega-Shop

www.facebook.com/DeliaMarMegaShop

2016 W Franklin St

Elkhart, IN 46516

(574) 536-7283

Delia Grajeda

*Retail: Specialty*

## Hall of Heroes Superhero Museum

www.hallofheroesmuseum.com

1915 Cassopolis St

Elkhart, IN 46514

(574) 333-3406

Allen Stewart

*Museums*

Referred by Merritt Dilts, CBE

## JaRisa's Fun Zone

www.JaRisasFunZone.com

14583 State Road 120

Bristol, IN 46507

(574) 848-4110

Larisa Miller

*Amusement*

## JBS Prepared Foods

jbsfoodsgroup.com

24402 CR 45

Elkhart, IN 46516

(732) 624-4040

Benjamin Nuss

*Meat Processor*

## Navtech, LLC

navtechelectronics.com

1665 Terrell Mill Rd, Ste 110

Marietta, GA 30067

(770) 955-9599

Kiran Kolli

*Engineering Services*

## Pura Vida Chicas, LLC

puravidachicas.com

29155 CR 2

Elkhart, IN 46514

(574) 215-3377

Jill James-Landeman

*Retail: Specialty*

## Select Capital LLC

www.selectcapital.net

1251 N Eddy St, #200

South Bend, IN 46617

(574) 800-4161

Steve Champlin

*Financing*

## Stable Grounds, Inc.

www.stablegroundsync.org

56644 Northridge Dr

Middlebury, IN 46540

(574) 822-5830

Jane Allen

*Nonprofit Organizations*

Referred by Elkhart Leadership Academy

## Super 8 Motel, Inc.

www.super8.com

345 Windsor Ave

Elkhart, IN 46514

(574) 262-0000

Dawn LaMaster

*Hotels*

## Winona Powder Coating, Inc.

www.winonapowder.com

800 Summa Dr

Elkhart, IN 46516

(574) 858-6082

Atlanta Visker

*Powder Coater*



# NEWS ABOUT OUR MEMBERS

**Matt Thompson** has joined **Barletta Pontoon Boats** as Vice President of Sales.

**John Mastrojohn III** has been named as the new President and CEO of **Center for Hospice Care**.

**Centier Bank** has been recognized as the #1 “Best Bank to Work For” in Indiana and #10 in the USA by American Banker.

**Colbert Packaging** has implemented a new robotic solution for fully automated and integrated labeling, orientation and palletization.

**Dicor Products**, an **Airxcel** brand, announces the promotion of **Marc Brunner** from General Manager to Division President.

**Ellen Williams** is the new Executive Director of the **Elkhart Education Foundation**.

**Mike Perez** will be the new Executive Director of **Faith Mission of Michiana Inc.** effective Jan. 1, 2024.

**Greencroft Communities, Inc.** announces the appointment of **Dr. Hugh Davis, RN, DNP, NHA, RMC** as its new Chief Executive Officer.

J.D. Power rated **Indiana Michigan Power** at the top of its rankings for mid-size electric utilities in the Midwest as part of its 2023 Electric Utility Business Customer Satisfaction Study.

**Tim Yoder**, board chairman of **Interra Credit Union**, is the recipient of the 2023 Leadership Achievement Award from the Indiana Credit Union League.

**KeyBank** has named **Bhumika Norris** as Market President in Northern Indiana.

**Ginger Lyons** was named Kiwanian of the Year by the **Elkhart Noon Kiwanis**.

**Majority Builders** has received the 2023 ABC/FFCI SafeWorks award for Indiana from Association Builders and Contractors of Indiana/Kentucky.

**NIBCO Inc.** has appointed **Steve Malm** as Chairman/Chief Executive Officer and **Ashley Martin** as President/Chief Operating Officer. **Rex Martin** is now Chairman Emeritus.

**Becky Zakowski** is the new Executive Director for the **Oaklawn Foundation**.

**Senior1Care** co-founder and CEO **Carl Bossung** has been honored with the Recognition of Lifetime Achievement by the Indiana University Kelley School of Business Accounting Dept.

**Surf Internet<sup>SM</sup>** announces the appointment of **Steve Miller** as Vice President of Outside Fiber Plant Engineering and Construction.

**Synergy Insurance Group** awarded a \$10,000 donation to **Cultivate Food Rescue**, a local organization devoted to ending the cycle of hunger.

Speedway Motorsports and **THOR Industries** have announced a new partnership designating THOR as the “Official RV Partner of Speedway Motorsports,” and includes 10 Speedway Motorsports facilities hosting NASCAR events.

**Welch Packaging** announces the appointment of **Brock Welch** as Chief Operating Officer.

*Submit your company's news and information to [marketing@elkhart.org](mailto:marketing@elkhart.org)*

## Ambassadors of the Month

presented by **J2 Marketing**



**Mackenzie Clark**  
**Indiana Physical Therapy**  
[www.indianapt.com](http://www.indianapt.com)

*"Being a Greater Elkhart Chamber Ambassador has allowed me to meet so many community leaders! I have enjoyed learning about organizations and businesses that improve the lives of people all over the world, right here in our community. I look forward to growing personally and professionally through networking and mentorship."*



**Sabrina Helland**  
**1st Source Bank**  
[www.1stsource.com](http://www.1stsource.com)

*"It is a privilege to network and make new connections with businesses, community members, and fellow Ambassadors. As a business banker, I pride myself on being local and trustworthy to understand your business and provide excellent service with 'straight talk and sound advice' backed by a history of 160 years in business."*

# CHAMBER EVENTS

## DECEMBER

8

**The Benefits of Supplier Diversity Initiatives in Infrastructure Industry**  
8 am  
Matterhorn Conference Center, 2041 Cassopolis St, Elkhart

20

**OSHA Breakfast - IOSHA Update**  
7:30 am  
Matterhorn Conference Center  
2041 Cassopolis St, Elkhart

25

**Chamber Closed**  
**December 25 - January 1**  
**Reopen January 2**

## JANUARY

17

**OSHA Breakfast - Workers Compensation from the Insurer's Perspective**  
7:30 am  
Matterhorn Conference Center, 2041 Cassopolis St, Elkhart

18

**Women's Council Luncheon - Intuitive Eating**  
11:30 am  
Ivy Tech Community College  
22531 CR 18, Goshen

25

**Front Line Leadership - Session 1**  
**What is Front Line Leadership and how to Strive for Excellence**  
8 am  
Greater Elkhart Chamber, 418 S Main St, Elkhart

26

**Third House Meeting**  
Noon  
Greater Elkhart Chamber  
418 S Main St, Elkhart

31

**OSHA 10 Hour General Industry Training**  
January 31-February 1, 8 am  
Matterhorn Conference Center  
2041 Cassopolis St, Elkhart

Please visit [Elkhart.org/events](http://Elkhart.org/events) for more information.

## OSHA TRAINING

### 10 Hour General Industry Safety & Health Program

**January 31 - February 1**

**Matterhorn Conference Center**  
**2041 Cassopolis St, Elkhart**  
**Register at [Elkhart.org](http://Elkhart.org)**

*Save the Date!*



Greater Elkhart  
**CHAMBER**  
*Leading Business...Leading Our Community*

# ANNUAL MEETING

**Friday, March 1**  
**11:30 am**

Presented by



**Lake City Bank**



Greater Elkhart  
**CHAMBER**  
*Leading Business...Leading Our Community*



Presented by  
**THOR**  
*Go Everywhere. Stay Anywhere.*

# 67<sup>th</sup> Annual GOLF OUTING

**MONDAY, JUNE 24**

**Tee Times: 8:30 am & 2:15 pm**  
**Elcona Country Club**

*Enjoy a great day of  
Golf and Networking!*

**Foursomes  
and Hole  
Sponsorships  
Available**

**Registration opens January 2**  
**at [Elkhart.org](http://Elkhart.org)**  
**or call 574-293-1531**



**SPECIAL EVENT?**



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Granger, Indiana





## Front Line Leadership Training Series

The Front-Line Leader Workshops are geared for managers, supervisors and group leaders. The sessions are highly interactive, taking participants through foundational leadership skills while introducing them to higher level continuous improvement tools and leadership practices.

The series of workshops build upon each other and address performance management, problem solving, leadership communication, change leadership, conflict management and motivation of employees. Participants will also complete an Everything DiSC Catalyst Workplace Profile assessment to gain understanding on how their workplace style can best interact and positively impact their team and peers.

The Facilitators, Bil Murray and Merritt Dilts, have deep practical leadership and continuous improvement knowledge and a variety of industry experience.

The first session “What is Front Line Leadership and how to Strive for Excellence” kicks off on January 25. You can attend the whole series (recommended) or choose those topics most pertinent to your needs.

### Workshop Schedule and Topics

- What is Front Line Leadership and how to Strive for Excellence
- Understanding Your Leadership Style (Everything DiSC Catalyst) and how to flex your style to improve effectiveness
- The Communication of Leaders: The importance of leadership communications, successful styles and best practices for communicating
- Performance Management: Setting goals, doing performance appraisals, handling deviations in desired performance
- Continuous Improvement: LEAN-Six Sigma concepts, tools and exercises
- Problem Solving: Using A3's (8 Step Problem Solving Processes), Pareto Analysis, 5 Why's and Ishikawa Fishbone tools
- Team Building: How to build and sustain effective teams and team members
- High Performance Teams – Definitions, strategies and tools for highly performing teams
- Leading Through Change: Understanding change models i.e. Kubler-Ross Change Framework/Curve and how to effectively lead yourself and others through change
- Putting it All Together - Graduation

Cost: The full series of 10 Workshops is \$1,400 (\$1,350 for Greater Elkhart Chamber Members). Individual Courses are \$150 (\$140 with the Chamber Member Discount). The workshop price includes the cost for an Everything DiSC Catalyst Workplace Profile Assessment.

There are also potential scholarships opportunities for Non-Profit Organizations. For information on scholarships, please email [mdilts@elkhart.org](mailto:mdilts@elkhart.org).

Nearly all sessions will be held at the Greater Elkhart Chamber of Commerce, 418 S Main St, Elkhart. Some may be held in other locations near downtown Elkhart. Locations will be confirmed prior to each session.

Register at [Elkhart.org/events](http://Elkhart.org/events).