



## Elkhart Leadership Academy

418 S. Main Street ~ Elkhart, IN 46516  
(574) 293-1531/[www.elkhart.org](http://www.elkhart.org)

The mission of the Elkhart Leadership Academy is to promote servant leadership through an awareness program that combines key community issues and enhanced leadership skill development to advance community stewardship.

*"Leadership isn't about winning. It's about bringing people with you to the finish line." – John C. Maxwell*

Dear Employer,

Thank you for your interest in the Elkhart Leadership Academy sponsored by the Greater Elkhart Chamber of Commerce. Chamber member companies are invited to send an employee who demonstrates a potential for leadership and growth. The nine-month program exposes each participant to key community issues and specific leadership capacities.

Over the last 33 years, the Elkhart Leadership Academy has been successful in making participants aware of the Elkhart Community. The curriculum involves both community awareness and leadership skill development.

Sessions will focus on key issues facing the Elkhart Community and connecting participants to organizations currently working to address them. Sessions are designed to promote skill development in the following areas: awareness, skill development, problem solving, teambuilding, conflict management, decision-making and communication skills.

Participants will participate in a group project, with completion requirements of May 2022. And serve a one-year board internship with a local nonprofit organization, if they have not participated in the past or are currently involved in a board or service club.

Please carefully review, complete and return this application form to the Elkhart Chamber of Commerce by July 31, 2021.

Should additional information be desired, please contact the Elkhart Chamber by calling 574-293-1531.

Sincerely,

Natalie Bickel and Melissa Ramey, Co-Chair  
Leadership Council

**2021-2022**  
**ELKHART LEADERSHIP ACADEMY CALENDAR**

<b><u>Session Date</u></b>	<b><u>Session Topic</u></b>
August 18, 2021	Orientation
September 8 & 9	Overnight Leadership Retreat
October 13	Servant Leadership/Board Development/Project Management
November 10	Community within Our Communities
December 8	Problem Solving / Conflict Resolution
January 12, 2022	Local Government / Economic + Community Development
February 9	Ethical Decision Making /Diversity / Entrepreneurism
March 9	Arts / Culture
April 13	Education
May 11	Graduation Luncheon

Leadership Academy sessions are from 8 a.m. to 5 p.m. on the second Wednesday of the month.

\*Schedule is subject to change

**EMPLOYER'S AGREEMENT**

Employers are in a position to recognize leadership potential. Therefore, applicants for the Elkhart Leadership Academy must have the full support and commitment of their employer because attending the overnight retreat and the subsequent eight monthly sessions is mandatory in order to successfully complete the program. In addition, the applicant will be expected to participate in a project group that will require attending meetings outside of the Academy sessions. The signature of the applicant's manager or head of the organization is needed below.

This Leadership Academy applicant has my support for the time commitment required to actively participate in the Elkhart Leadership Academy.

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Manager's Signature

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Date

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Applicant's Signature

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Date