

FOR IMMEDIATE RELEASE
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ALLOWING YOUR EMPLOYEES TO RETURN TO WORK

Incident Command wants to address the concerns coming from businesses allowing their employees to return to work.

According to the CDC, employers should NOT require a positive COVID-19 test result or a healthcare provider's note for employees who are sick to validate their illness, qualify for sick leave, or to return to work. Healthcare provider offices and medical facilities may be extremely busy and not able to provide such documentation in a timely manner.

Employees who have tested positive in the past will generally not be able to obtain testing to document a current negative status. Testing is still limited in Elkhart County and is being used to diagnose active infections.

For those that did not get tested for COVID-19, below are the CDC's guidelines:

- At least 3 days (72 hours) have passed *since recovery* defined as resolution of fever without the use of fever-reducing medications **and** improvement in respiratory symptoms (e.g., cough, shortness of breath); **and**,
- At least 7 days have passed *since symptoms first appeared*

This information is located on the CDC website at the link below, under the heading Maintain Healthy Business Operations.

<https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>

Please follow the CDC's website for updates regarding COVID-19.

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